



Accounting & Financial Women's Alliance

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Ames Chapter

May 2020

Ames Chapter #158

THE SPOKESWOMAN

Websites

National: <http://www.afwa.org>

Local: <http://amesafwa.org>

LinkedIn: <https://www.linkedin.com/groups/13567139>

MISSION STATEMENT

The mission of the Accounting & Financial Women's Alliance is to enable women in all accounting and finance fields to achieve their full potential and to contribute to their profession.

MEETING INFORMATION

The ABCs of Talent Management: Advantages, Best Practices, and Challenges

Date: Tuesday, May 12, 2020

Time: 7:00 p.m. Program

Location: Virtual Meeting using WebEx

Presenter: Deidra J. Schleicher, Ph.D.,
Professor of Management and Dean's
Professor at Iowa State University's Ivy
College of Business

Deidra Schleicher teaches courses on managing human capital to human resource students, MBAs, and especially executive audiences. She has been frequently recognized as a distinguished instructor (including receiving the Association of Former Students Distinguished Teaching Award at Texas A&M University in 2016). Her research, teaching, and consulting experiences focus primarily on the areas of performance management, talent management, and employee development, with secondary interests in employee attitudes and engagement. She served as

chair of the Human Resources (HR) Division of the Academy of Management from 2017-2018.

Learning Objectives & Program Content:

In this session, we will discuss recent research and best practices from industry that highlight both the challenges and keys to success associated with effectively managing talent in today's organizations.

Takeaways:

- Identifying talent (especially 'high potentials')
- Engaging talent
- Developing talent

Field of Study: Business Management & Organization

Program Level: Basic

Program Prerequisites/Advance

Preparation: None

Instructional Delivery Method: Group Live

Recommended Amount of CPE Credit: 1 credit hour

Administrative Policies: Please respond to the invite by May 10th. Download instructions will be forwarded to attendees 48 hours prior to the virtual meeting.



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PRESIDENT'S MESSAGE

I hope everyone is able to take some time to enjoy the nice spring weather even though we are in the midst of this unprecedented quarantine due to the coronavirus pandemic. We are fortunate to live in an area with open public spaces allowing us to enjoy the warmth and sunshine.

As you have seen, our May meeting will be held virtually. Please note it will be held at 7 pm on May 12th. It will be a Webex meeting (instead of Zoom). You can still sign up if it works for you to attend. Thank you Kayla for making these arrangements!

We will not have a May business meeting; just the CPE event. However, we still need to fill the Secretary and Bulletin board positions for our chapter next year. Please contact [Cindy Sippel](#) to step up and support our chapter.

Additional continuing educational opportunities are being offered virtually by AFWA National also. This is another benefit of your membership – please consider signing up and taking advantage of this by following [this link](#).

I hope we can have an in-person meeting in June – we'll see how opening Iowa up continues in May and make that decision as May progresses.

Wishing each of you stay safe and healthy till we meet again.

Catherine (Kate) A. Mulder

2020-2021 OFFICERS

We are working on filling out the slate of officers for the coming year. As you can see, we still need several positions filled. Please consider volunteering your time and enhancing your skills by serving on our Board. We will be reaching out to members to help fill in the blanks.

-Cheryl and Cindy

President: Margaret Munson

Vice President: Cheryl Carlile

Secretary:

Treasurer: Cindy Sippel

Past President: Catherin (Kate) Mulder

Program: Kayla Sander

Program Coordinator: Ann Kurtenbach

Publicity: Lisa Palmersheim

Membership:

Newsletter:



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Scholarship: Karen Jacobson
Penny Strum
Cheryl Carlile
Cindy Sippel

Webmaster:

NETWORKING LUNCHEON

Networking Lunch	Restaurant	Location
Thursday, May 21 CANCELLED	Stomping Grounds	303 Welch Ave, Ames
Tuesday, June 23	Café Beaudelaire	2504 Lincoln Way, Ames

QUOTE OF THE MONTH

“A woman with a voice is by definition a strong woman. But the search to find that voice can be remarkably difficult.”
– Melinda Gates

ANNOUNCEMENTS

Jaimie Williamson, her partner Christopher Weigle, and their daughter Mia Weigle welcomed a little girl named Aubrey Jo on Monday, April 27th. Mom and baby are happy, healthy, and all settled in back at home.

2019-2020 OFFICERS

President: Catherine (Kate) Mulder

Vice President: Margaret Munson

Secretary: Cindy Sippel

Treasurer: Lisa Palmersheim

Past President: Cindy Sippel

Program: Jan Duffy
Kayla Sander

Program Coordinator: Ann Kurtenbach

Publicity: Lisa Palmersheim

Membership: Margaret Munson

Newsletter: Jaimie Williamson

Scholarship: Anne Clem (Chair)
Cheryl Carlile
Lisa Palmersheim

Webmaster: Margaret Munson

Articles and submissions to the newsletter are welcome. Please contact bulletin@amesafwa.org