



Accounting & Financial Women's Alliance

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Ames Chapter

May 2024

Ames Chapter #158

# THE SPOKESWOMAN

## Websites

National: <http://www.afwa.org>

Local: <http://amesafwa.org>

LinkedIn: <https://www.linkedin.com/groups/13567139>

## MISSION STATEMENT

The mission of the Accounting & Financial Women's Alliance is to enable women in all accounting and finance fields to achieve their full potential and to contribute to their profession.

## MEETING INFORMATION

### May Ames Chapter Meeting

### What Does HR Look Like Today?

Presented by: Robert Olinger

Date: May 14, 2024

Time: 5:30 pm Social Hour  
6:00 pm presentation/program  
7:00 pm dinner served; meeting to follow

Location: Old Chicago  
1610 S Kellogg Ave  
Ames, Iowa

### Presenter Bio:

Robert Olinger is an Assistant Teaching Professor of Management in the Ivy College of Business at Iowa State University. Robert teaches courses on human resource management, evidence-based

decision-making, among others. Robert's academic career began after 20 years of full-time service in the Iowa National Guard where he served as an HR specialist and manager, training manager, and organizational development manager.

Robert earned a Master of Science degree in organizational leadership from Grand View University and is in the dissertation phase of a PhD from Drake University. His dissertation focuses on roadblocks HR professionals face in developing their analytical skills. Robert is a certified HR professional by the Society for Human Resource Management (SHRM-CP).

### Learning Objectives & Program Content:

HR is in the news almost weekly. Whether it is something about unions, DEIB, immigration, generational differences, mental health, minimum wage, and more. Political, economic, social and technology changes have put HR management professionals into a constant state of change management. In this session, Robert will share insights about the major HR-related challenges executives and HR leaders are facing in today's business environment.

Field of Study: Personnel/Human Resources

Program Level: Basic

Program Prerequisites/Advance Preparation: None



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**Instructional Delivery Method:** Group Live  
**Recommended Amount of CPE Credit:** 1 credit hour

## APRIL MEMBERSHIP MEETING AGENDA

1. Call to Order
2. Quorum
3. Approval of Minutes – March 2024
4. Treasurer's Report
5. Committee Reports
  - a. Membership/Publicity
  - b. Programs
  - c. Scholarship
  - d. Newsletter
  - e. Webmaster
6. Old Business
  - a. 2024-2025 Nominating Committee
7. New Business
  - a. Outstanding Member Award – Lisa is looking for a volunteer to be on the committee with her
8. Announcements
9. Adjournment

## MARCH MEETING MINUTES

Accounting and Financial Women's Alliance  
Ames Chapter #158  
Membership Meeting  
March 5, 2024

**Call to Order:**

The March Membership Meeting of the Ames Chapter #158 was called to order by President Carla Danielson at 7:33 p.m. on Tuesday, March 5, 2024, at Old Chicago in Ames, Iowa. Those in attendance were members Sara Bergman, Cheryl Carlile, Carla Danielson, Annmarie Kurtenbach, and Margaret Munson, as well as guests Rylee McNaughten, Jody McNaughton, and Carrie Dostal. A quorum was present.

## Minutes

Cheryl moved and Annmarie seconded a motion to approve the November minutes as printed in the bulletin. Motion carried. There were no minutes for December 2023 or for January 2024 and February 2024.

## Treasurer's Report:

Cheryl handed out financial reports for January and February 2024. The January beginning balance in the general fund was \$5,211.32. Prorated dues and interest were received. Speaker meals and an award were paid. The balance in the general fund at the end of February was \$5,144.55. The January beginning balance in the scholarship fund was \$4,139.52. Donations and interest were received, and a scholarship was distributed, leaving an ending balance of \$3,193.39 at the end of February. Of this balance, \$2,350 is restricted for the Kathy Strum scholarship and the remaining balance of \$789.53 is available for the Beverly Wandling Memorial Scholarship. The Treasurer's Report will be placed on file for chapter inspection.

## Committee Reports:

### Membership:

No report



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### Programs:

The April meeting will be held on April 9 at Old Chicago with Human Resources as a topic.

### Newsletter:

Watch for request for newsletter content for the April newsletter in late March.

### Scholarship:

2024-2025 Scholarship applications are expected in fall 2024.

### Publicity:

No report

### Webmaster:

No report.

### Old Business:

None.

### New Business:

**Scholarship:** Cheryl Carlile presented the 2024 Beverly M. Wandling Scholarship to Rylee McNaughton prior to the start of the membership meeting.

### Nominating Committee:

Cheryl Carlile will head the nominating committee to fill officer positions for the upcoming year.

### Announcements:

None.

### Adjournment:

Meeting adjourned at 7:56 p.m.

Respectfully submitted,  
Margaret Munson  
Acting Secretary

## NETWORKING LUNCH SCHEDULE

Networking Lunch	Restaurant	Location
5/20/2024	Brick City Grill	2640 Stange Rd, Ames
6/24/2024	Provisions Lot F	2400 N Loop Dr, Ames

## 2023-2024 OFFICERS

President: Carla Danielson  
 Vice President: Lisa Palmersheim  
 Secretary: Cindy Sippel  
 Treasurer: Cheryl Carlile  
 Programs: Jenny Sturgill / Kayla Sander  
 Program Coordinator: Ann Kurtenbach  
 Scholarship: Jan Duffy, Cindy Sippel, Cheryl Carlile  
 Membership/Publicity: Kate Mulder  
 Past President: Cheryl Carlile  
 Nominating Committee Chair: Cheryl Carlile  
 Bulletin: Margaret Munson  
 Webmaster: Margaret Munson

Articles and submissions to the newsletter are welcome. Please contact [bulletin@amesafwa.org](mailto:bulletin@amesafwa.org)